

Hola Teammates!

This message has both sad and glad components. I hope you'll bear with me given that the glad does outweigh the sad. Here's what's up.

Glad # 1: Ms. Nancy Quick, our Deputy Corps Chief and Corps Branch Proponent Officer, has decided to retire. Her last day will be 31 May. The glad part of that is that it's the right thing for her and her family so we are thrilled for her. As you all know, Nancy has been a key leader, policy maker, assistant, helper, researcher, strategic thinker, you name it, in development and building of the AMEDD Civilian Corps. Trust me when I say that our Corps would not be where it is as a strong player on the Army Medicine Team with multiple and growing opportunities for our Civilians were it not for Nancy Quick and the superb service she has given to our nation and to us all. Nancy, we wish you and Tim the very best in your retirement. Don't forget where we live; come and see us

Sad # 1: Obviously, there are two sides to that retirement coin. The sad part is that Nancy will be sorely missed when she retires. She has been a truly great teammate and we'll miss her laughter, expertise, positivism, and presence.

Glad # 2: When you stop to think about it, though, every coin has at least three sides. The third side of this one is that we are blessed with an extremely well qualified replacement for Nancy. Her name is Julie Brown. Julie is a strategic leader as the Director of Civilian Human Resources for Installation Management Command Central Region and has a terrific depth of both expertise and experience. She officially reports on 14 May but already begun her orientation to the AMEDD Civilian Corps by attending the AMEDD Consultants Symposium and AMEDD Civilian Corps Board of Advisors meetings with us. We are excited about the talent and capabilities she brings to the position and look forward to her helping us grow to an even stronger Corps in the future. Welcome Julie!

And now on to the rest of the story. Lots to tell; shortened as much as possible (R U buying that??).

GOOD NEWS!

WOLF PACK AWARD WINNER: Congratulations to the European Regional Health Command and Landstuhl Army Medical Center's Europe Advancement of Regional Tele-Health (EARTH) Team for winning the 2nd Quarter FY 16 Wolf Pack Award. The Team of 12 dedicated military, civilian, and contractor personnel tackled an antiquated telehealth system used for the last 20 years. The Team successfully challenged and found solutions to multiple barriers to develop a Connected Consistent Patient Experience. The result has been an estimated 2050 work/school days saved, \$1.34 million savings in travel-related expenses alone with 825,000 kilometers not driven, an increase in visits of 160 percent, and an amazing 0.01 percent no show rate. All we can say is, "Well done, Team, exceptionally well done!" The third quarter submissions are under evaluation now and we expect an announcement soon. For those wanting to

compete for the fourth quarter Wolf Pack Award, the next suspense is 8 Jul 16. Good luck!

STRATEGIC LEARNING PROJECT OUTCOME—THIS IS COOL!: The most frequently asked questions we get in the AMEDD Civilian Corps Office have to do with education and training. As a result we developed a problem statement intended to drive build of a timeline that contains information and requirements on educational opportunities for our Corps members. In a previous message we asked for volunteers to take on the project. A little over a month ago, Roshekie A. Whiley, an Administrative Assistant from Landstuhl, and Stephen J. Barnaby, a Prescription Eyeglass Maker from SAMMC at Fort Sam Houston, were selected from a great group of applicants to attack the problem. They simply exceeded every expectation for the project. They demonstrated what teaming is all about, using their own ideas and integrating other expert input to build a really cool product that details educational opportunities by grade and links to everything from eligibility requirements to application forms. We are working with the IT gurus to find the best way to make it available to you on the AMEDD Civilian Corps website. Stay tuned; we expect to have it ready in a month or so. Many thanx to both Roshekie and Stephen for their superb work!

CORPS 20TH ANNIVERSARY CELEBRATION: Just a quick comment about our AMEDD Civilian Corps 20th Anniversary celebration. We held the local event at the AMEDD Museum here at Fort Sam. The ceremony was well-attended with both civilians and military in evidence. We recognized the Civilian Corps itself, the Board of Advisors, emphasized our Corps motto “Army Medicine; Our Profession,” and unveiled our new coin that now contains that motto. Maybe the best part of the morning, other than celebrating our great Teammates, was the unveiling of a permanent display inside the AMEDD Museum dedicated to the members of our Corps. While small, it is well done and represents very nicely the strengths we bring to our Army Medicine Team. When you’re here TDY or to visit, make a point to stop by and see it. Maybe an appeal is in order. It would be great to expand the exhibit. If you have any photographs, artifacts, uniforms, etc., that might be good additions to the Museum’s AMEDD Civilian Corps collection, please contact us at the Corps Office (use the “Contact Us” link in the upper right corner of our website – <https://ameddciviliancorps.amedd.army.mil> –and we’ll link you up with the right folks to donate your items. Anniversary photos are on the website under “Celebrate Success.” If you have photos of your Corps anniversary celebration send them in so we can put them on the site too. Go Team!

OPPORTUNITIES:

ARMY ENTERPRISE TALENT MANAGEMENT (ETM) / SENIOR ENTERPRISE TALENT MANAGEMENT (SETM):

In Corps Chief message # 66, dated 12 Feb 16, we announced the opportunity for Corps members to apply for the Army’s ETM/SETM development programs. The deadline for submission is rapidly approaching. Packets are due 22 May so, while I hope those of you who are interested have your packets well under way, there is still time to put an application together. The information is still on the AMEDD Civilian Corps

website (<https://ameddciviliancorps.amedd.army.mil>) under "What's New" and "Announcements" and on the Army Civilian Senior Leader Management Office website: <http://www.civiliantraining.army.mil/professional/Pages/SETM.aspx> for grades GS14-15 (and equivalent). If you're interested in this iteration of the program you'll have to really hurry. If you're interested but can't make this deadline, I strongly recommend you put your packet together and hold on to it. The opportunity will come up again and we'll let you know. Also, Army is considering a continuous open application window. We'll alert you when/if that happens as well.

AFFILIATION WITH THE ARMY MEDICAL DEPARTMENT REGIMENT: In messages about 18 months or more ago we opened up the opportunity for AMEDD Civilian Corps members to affiliate with the AMEDD Regiment as an official indication of membership in and support of the Army Medicine Team. At the time we had a very solid response with many of our Corps members becoming members. Given the questions we've gotten recently about membership in the Regiment, it is apparent that there is renewed membership interest in many locations throughout the Corps. Last week at the Human Capital Distribution Conference I made a point of addressing it with the regional G-1's and others associated with personnel management. They agreed to support the process of helping our Civilians who desire to do so become Regimental members. If you and others around you want to be members of the Regiment, contact your personnel staff. All they have to do is submit a list of names to the Corps Office (do you see another use for the "Contact Us" link?) and we'll get them to the Regimental Office. That's all there is to it. If they have questions, they can, again, contact the Corps Office and we'll help them out. The only caveat is that folks who were previously AMEDD Soldiers don't need to ask; they are already Regimental Members. Hope to hear from you!

BOARD OF ADVISORS: As mentioned above, we held the annual AMEDD Civilian Corps Board of Advisors meeting in conjunction with the AMEDD Consultant Symposium. It was a great meeting and you can expect the Board to be even more involved in the operation of our Corps. In that vein, please give some consideration to whether or not you might be interested in being a Board member. Over the next several months to a year, there will be some opportunities to bring on new members. We'll let you know early enough to apply if you're a candidate.

REALLY IMPORTANT TOPIC:

FEDERAL EMPLOYEE VIEWPOINT SURVEY (FEVS): You know, we often talk about the Army Profession in these messages, how it applies to our mission in Army Medicine and how it applies to all of us as professionals at what we do. One of the tenets of the Army Profession is Stewardship of the Profession. To me that includes doing what we can to make our Army better every chance we get. One way for us to do that is to communicate our thoughts about our work when we have the chance. Many of you may well have that chance when you are asked to take the FEVS this year. The Army is very serious about listening to what employees say and there is great momentum to look at the survey outcomes and develop ways to address issues. The survey tagline this year is "Empowering Employees. Inspiring Change." I very strongly encourage you to take a few minutes and complete the survey if you are asked. You will receive an

email with a link that you can use to reach the survey. I did mine yesterday and it took me about 10 minutes to complete. Please, if you are in the sample group that is asked to take the survey take the time to do so. Your input will be a real contribution to our Profession. Thanx in advance for your support.

Well, that's it for this time with the one exception you ALWAYS see SAFETY! Remember that warmer weather is coming—despite what it might feel like at this moment. Take the time to review safety information on heat injuries, heat and alcohol, swimming and boating, grilling, insect control, and the many other issues that we address during our summers. As I continue to say, we KNOW what to do, we just have to have the discipline and mental awareness to DO it. Let's keep the Team together and all the players in uniform! Our goal for the summer is "NOBODY ON INJURED RESERVE!"

As always, thanx so much for what you do every day to support the mission of Army Medicine. It is a treat to be on the same Team with you! "Army Medicine; Our Profession" makes me proud!!

Sincerely,

gregg

P.S. Don't forget to share this message with your military and civilian Teammates!

Gregg Stevens, SES